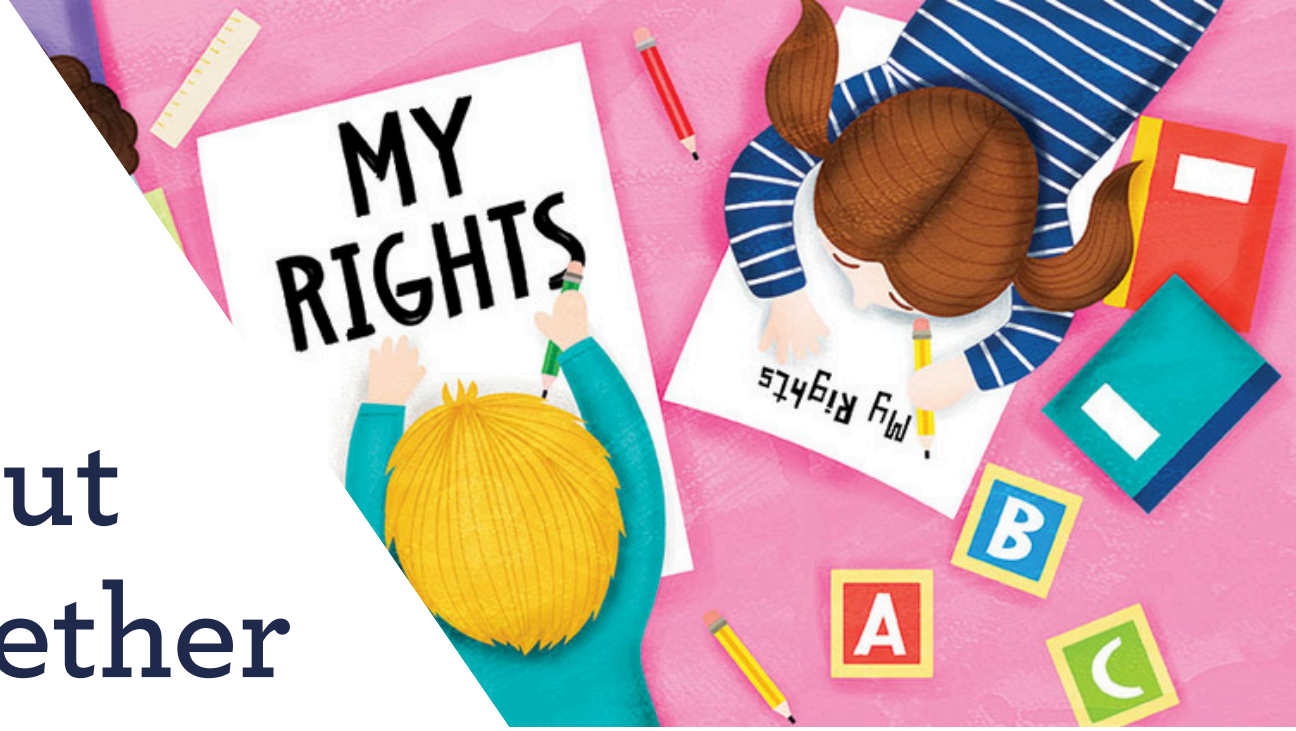


Training with Together

(Scottish Alliance for Children's Rights)

Implement children's rights in your work



About Together

Together is an alliance of Scottish children's charities that works to improve the awareness, understanding and implementation of the United Nations Convention on the Rights of the Child (UNCRC).

We do this by:

- Promoting the UN Convention on the Rights of the Child
- Helping children's organisations to integrate the UNCRC into their work
- Monitoring and reporting on the progress made at a Scottish and UK level

Our growing membership is made up of a range of children's charities, from small local playgroups through to large international charities, alongside individuals, academics and professionals with an interest in children's rights.

For 25 years, Together has been helping organisations and individuals from a range of backgrounds and roles to improve their awareness and understanding of children’s human rights in practice.

This has included work on the Skills and Knowledge project, which explores what professionals need to know and apply to be able to implement children’s human rights.



Training sessions

We offer:

Introductory UNCRC and children's human rights approach training

Full day children's human rights approach session

Focused training sessions covering:

- UNCRC (Incorporation) (Scotland) Act 2024
- Interpreting the UNCRC
- Child Rights Impact Assessments



Introductory UNCRC and children's human rights approach training

Join Together online for an introductory overview of how to implement the five principles of a children's human rights approach in your work and organisation. The UNCRC (Incorporation) (Scotland) Act 2024 brought important children's rights protections into law in Scotland, and taking a children's human rights approach is crucial to ensure that children's rights are implemented in practice.

The workshop aims to equip attendees with:

- An introduction to the UNCRC
- An understanding of the UNCRC (Incorporation) (Scotland) Act 2024
- How they can consider children's rights in their work
- Introductory knowledge of the five principles of a children's human rights approach
- Ideas for how to implement the five principles in their working practice
- Resources for further study

This training session is followed by a drop-in six months after your training to allow you to ask any questions about the issues you are facing as you implement your training knowledge.

"I really liked how practical and thought-provoking the session was. It gave me time to reflect on how a rights-based approach can be meaningfully embedded, not just talked about. I also appreciated the space for discussion, as it was great hearing different perspectives and ideas that I can take back into my own work."



Full day children's human rights approach session

Join Together online to develop a detailed understanding of how to implement the five principles of a children's human rights approach in your work and organisation. With the UNCRC (Incorporation) (Scotland) Act 2024 strengthening legal protections, this session focuses on turning children's rights into practice in all areas.

This training aims to equip attendees with:

- A clear understanding of the five principles of a Children's Human Rights Approach and how they connect
- Practical ways to apply children's rights in your work
- Examples of ideas and tools to support implementation
- Resources for further study

The session will draw on real-life examples, the Children's Rights Skills and Knowledge Framework, and will cover topics including Child Rights Impact Assessments, child rights monitoring, participation, evidence gathering, budgeting and equal access to rights for all children.

All attendees will receive a participant pack to get familiar with materials and key concepts in advance. This training session is followed by a drop-in six months after your training to allow you to ask any questions about the issues you are facing as you implement your training knowledge.



Focused training sessions

UNCRC (Incorporation) (Scotland) Act 2024

Join Together online to explore:

- The history of the UNCRC Act
- The content of the UNCRC Act
- Scottish Government's Children's Scheme
- Scottish Government Guidance
- The different roles the Act gives for Scottish Government, the Scottish Parliament, public bodies, and civil society.

This session provides an overview of the Act and what it means for your working practice. It does not constitute legal advice.

Interpreting the UNCRC

Join Together online to build your confidence in interpreting the UNCRC in depth. This session will explore how to use wider international human rights guidance – such as Concluding Observations and General Comments – to better understand children's rights and apply them in practice. You will leave better equipped to support implementation and strengthen your children's rights advocacy.



Focused training sessions

Child Rights Impact Assessments

Join Together online to build your understanding of Child Rights Impact Assessments and their role in implementing children's rights. This session will help you to:

- Decide when an assessment is required
- Understand a proportionate approach
- Explore different models
- Gather evidence
- Embed children's participation
- Support effective monitoring and evaluation
- Think about publication and child friendly versions



Bespoke training

At Together we can work with you to develop and deliver bespoke sessions that meet the specific needs of your organisation. This can include delivering one of our training sessions carefully designed for your audience needs, or by designing new training on the children's rights topic you want to explore.

"The session provided valuable insight into how we can meaningfully integrate children's rights into our culture, policies, and day-to-day decision-making. It was particularly helpful in illustrating how the principles of the UNCRC can move beyond legislation and shape how we work with and for children and young people.

We also greatly appreciated the opportunity to reflect on the positive work already underway, while considering how we can continue to strengthen our approach as part of ongoing transformation and wider education reform.

Thank you again for your time, knowledge, and commitment to improving outcomes for children and young people. We look forward to building on this learning as we continue this important work."

Contact mary@togetherscotland.org.uk to arrange your training.



Consultancy

Together offers additional, bespoke support for organisations looking to strengthen their children's rights practice. Using our children's human rights expertise, we work with organisations to reflect on their current practice and adapt to embed a children's human rights approach throughout their work.

Examples of recent consultancy work include:

- Desk-based research mapping campaigns or policies to human rights frameworks
- Internal policy and practice review and guidance to help embed children's rights
- Creation of children's rights induction and training tools applicable to all staff in organisations
- Support to deliver Child Rights Impact Assessments

To make a consultancy request and discuss fees, please email mary@togetherscotland.org.uk



Consultancy

“We wanted to work with Together because of its respected role as a membership organisation bringing together people with an interest in children’s rights, alongside its expertise in the implementation of the United Nations Convention on the Rights of the Child (UNCRC). We also share a commitment to protecting and advancing the human rights of children and young people in Scotland.

Throughout the project, the Together team brought a huge amount of knowledge, enthusiasm and care to the work. They engaged thoughtfully and diligently with the subject matter and worked collaboratively with our team at every stage. The result was work of an exceptionally high standard that not only strengthened the immediate project outcomes, but also helped lay the foundations for future advocacy and practical action to advance children’s rights in Scotland.”

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